



# European Human Resource Management: An Introduction to Comparative Theory and Practice

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# European Human Resource Management: An Introduction to Comparative Theory and Practice

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European Perspectives on Human Resource Management is designed to provide students with an understanding of HRM in Europe.

Written by experts from Britain, Denmark, Germany, France, The Netherlands, Spain and Sweden, the book explores whether there is a single, shared conception of HRM which transcends national boundaries. It shows how such factors as cultural values, the industrial relations system, the legal system and systems of education influence the ways in which the employment relationship is structured and conceived.

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