



Restructuring the Professional Organization: Accounting, Health Care and Law

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In recent years the professions have undergone radical transformation. With the advent of rapidly changing markets, more sophisticated and demanding clients, deregulation and increased competition, the generalist professional partnerships have given way to larger, more corporate forms of organization, comprising increasingly autonomous specialist business units.

This volume critically examines these changes through an examination of the archetypes which characterize accounting, health care and law practitioners. With examples drawn from Australia, Canada, the UK and the USA, *Restructuring the Professional Organization* will be of interest to all students of organization studies seeking to understand the issues and problems confronting the professions as they move to the new millennium.

Topics covered include:

- * a review of the models of professional organization
- * drivers of change in professional organizations
- * internal dynamics of changes in these organizations
- * new organizational forms and archetypes.

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